




# 2024 Offerings

justin scott campbell  
los angeles, ca



## **JUSTIN SCOTT CAMPBELL (HE/HIM)**

is a professor, writer, ICF-certified ACC executive coach and & facilitator based in Los Angeles, CA. His work seeks to bring healing practices to organizations so that the people who work there can daily experience Love, Safety, Kindness, and Belonging, unfettered by bias and prejudice. His work with teams and individuals has helped these teams pioneer new ways of doing things that transformed the spaces he has worked in. He provides unique perspectives that help clients level up and improve the ways in which they are working and is excited to to bring his work to your organization today!



“The reality of belonging is that [the practices we need] are already within us. They are not outside of us collectively or individually. They are present and waiting for us to break down the barriers that hold them back from organizing into social arrangements that bring us health.

—**SONALI SANGEETA BALAJEE**

# 2024 Offerings

**01**

**Workshops**

**02**

**Coaching**

**03**

**Consulting**



# Workshops

# Workshops Offered

**01**

## Embracing the Unknown

Building the  
Foundation  
for Belonging

**02**

## Centering Emergence

Moving  
Towards  
Inclusive  
Leadership  
Practices

**03**

## Compassionate Conversations

How To Create  
Inclusion in Real  
Time

**04**

## Telling New Stories

Expanding Our  
Cultural  
Narratives

**05**

## Building True Community

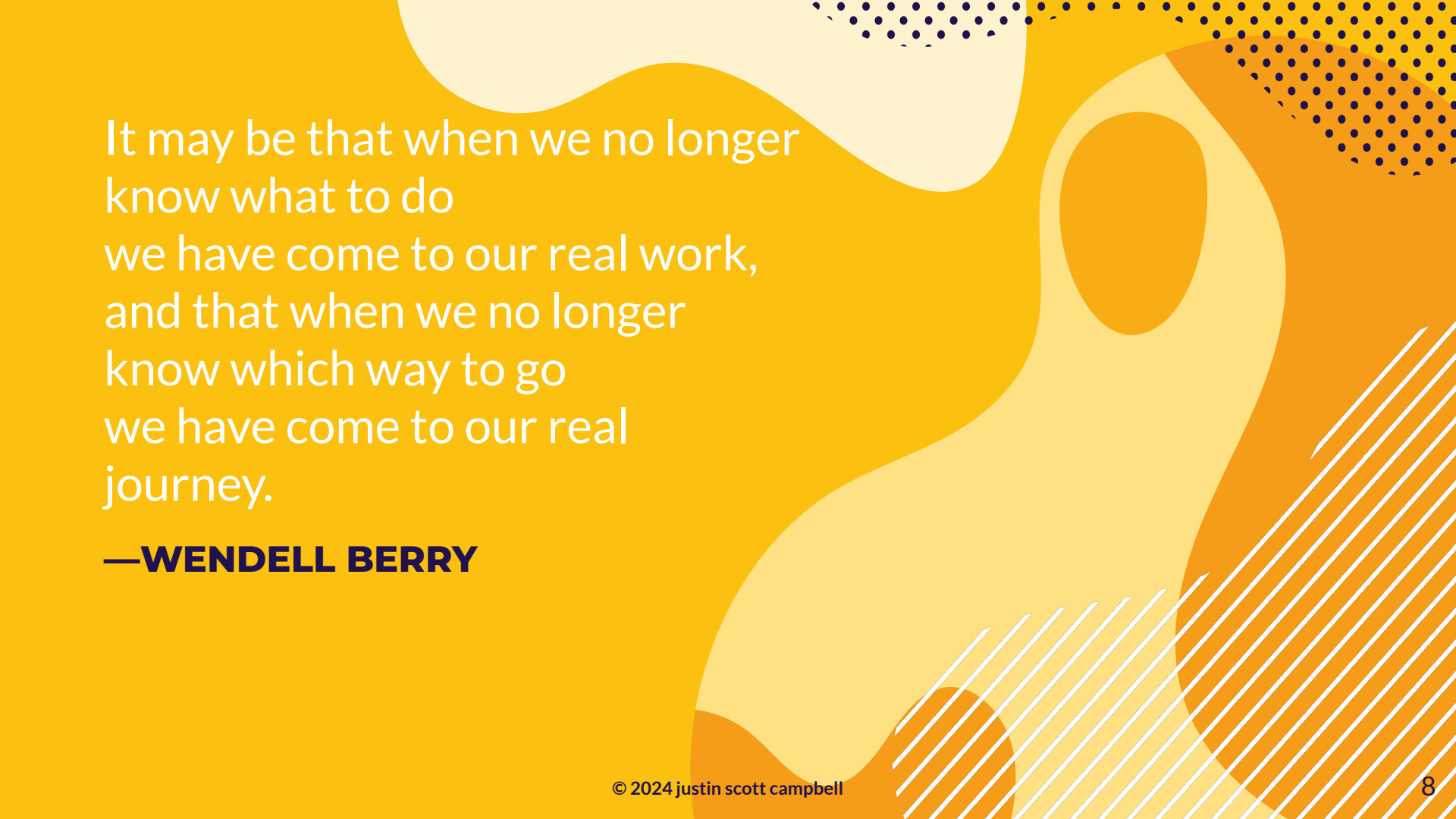
Moving Towards  
Liberatory  
Leadership  
Practices



# 01

## **EMBRACING THE UNKNOWN**

Building the Foundation for Belonging



It may be that when we no longer  
know what to do  
we have come to our real work,  
and that when we no longer  
know which way to go  
we have come to our real  
journey.

—**WENDELL BERRY**



# 01 EMBRACING THE UNKNOWN

Building the Foundation for Belonging

## **DURATION**

2.5 hr Training (Remote or In-Person)

## **DESCRIPTION**

This workshop explores how participants can enter into discussions on increasing belonging from a space of cultural humility, giving them the greatest opportunity to learn and grow as a result of these encounters.

## **INCLUDES:**

- somatic practices
- supplemental reading materials
- supplemental listening materials





# 02

## **CENTERING EMERGENCE**

Moving Towards Inclusive Leadership Practices

# 02 CENTERING EMERGENCE

Moving Towards Inclusive Leadership  
Practices

## DURATION

2.5 hr Training (Remote or In-Person)

## DESCRIPTION

This workshop explores how participants can, intentionally change in ways that grow our capacity to embody the belonging we all long for.

Frameworks will be presented that will help organizations discover an evolutionary roadmap for doing and being that will lead to embodied change within the organization.

## INCLUDES:

- somatic practices
- supplemental reading materials

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# 03

## COMPASSIONATE CONVERSATIONS

How To Create Inclusion in Real Time

# 03 Compassionate Conversations

How to Create Inclusion in Real Time

## **DURATION**

2.5 hr Training (Remote or In-Person)

## **DESCRIPTION**

This workshop explores how participants can build the communication skill sets to be able to foster inclusion and belonging in real time. The workshop covers “calling in”, and other proven tools for communicating in difficult conversations

## **INCLUDES:**

- somatic practices
- supplemental reading materials
- supplemental listening materials





# 04

## TELLING NEW STORIES

Expanding Our Cultural Narratives

# 04 Telling New Stories

Expanding Our Cultural Narratives

## **DURATION**

2.5 hr Training (Remote or In-Person)

## **DESCRIPTION**

This workshop examines the larger cultural meta-narratives that inform the types of stories we tell. The workshop also helps participants explore their own role in telling stories about the larger more inclusive “we” and how this can allow for changes in attitudes and behaviors in the people who engage with the types of stories that are being told.

## **INCLUDES:**

- somatic practices
- supplemental reading materials
- supplemental listening materials





# 05

## **BUILDING TRUE COMMUNITY**

Building Communities of Belonging At Work



# 05 Building True Community

Building Communities of Belonging At Work

## **DURATION**

2.5 hr Training (Remote or In-Person)

## **DESCRIPTION**

This workshop will explore ways participants can create love, safety, and belonging grounded in meaningful connections, in both virtual and physical spaces. Participants will also learn about collective grief as a doorway to equity/community as well as about the importance of self-compassion

## **INCLUDES:**

- somatic practices
- supplemental reading materials
- supplemental listening materials





# Coaching

# COACHING

Creating and Developing Sustainable Change

## DURATION

Ongoing; as little as 1 session

## DESCRIPTION

Coaching clients will receive support from Justin Scott Campbell, an ICF certified ACC executive leadership coach as they move towards self-determined developmental guideposts. They can explore how the work of belonging intersects with their own values, and how they can implement new ways of thinking into how they do their work. Clients will also explore what it looks like for work to be a place of love, empathy, and belonging. This work is grounded in somatic practices, and positive psychology.

## SPECIFIC OFFERINGS

- 1:1 Coaching
- Group Coaching
- Executive Coaching

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# Consulting

# FOCUS GROUPS

Sharing Our Experiences

## DURATION

6-8 Weeks

## DESCRIPTION

justin scott campbell will facilitate focus groups comprised of up to 20 individuals. Stories shared will be used to create a full written narrative report (pdf) including justin scott campbell's detailed analysis of the focus group findings. Results also will inform the workshops created in the training series

## SPECIFIC OFFERINGS

- Customized Focus Groups
- In-depth quantitative and qualitative analysis



# STRATEGIC PLANNING

Building Structure, Governance and Accountability

## DURATION

Ongoing; as little as 1 session

## DESCRIPTION

In these sessions, clients will clarify the relational dynamics between their work and policies, articulate the values and vision of the organization and connect them to meaningful inclusion and belonging policy recommendations and rationale and collaborate concerning future organizational policies.

## SPECIFIC OFFERINGS

- 1:1 Sessions
- Group Sessions
- Executive Sessions






# Testimonials

“Working with Justin has been nothing short of revelatory. He’s helped me the most in creating a culture of safety, honesty, and high (clear) standards within my department. His insights -- and especially his questions -- constantly unearth new lessons with tangible and immediate applications. Many of these seem “obvious” once exposed ... but it never ceases to amaze me the degree to which they were previously shrouded in darkness until brought to light throughout our time together. [As a result of working with Justin, I feel] empowered and invigorated. Even more so, grateful. Justin has taught me more about practical leadership in the last year and a half than any other person, book, or course has before! Justin reshaped two things. First, new-employee onboarding; especially, onboarding director-level positions, setting short and long-term expectations by answer -- and soliciting answers from my team -- on what success looks like. If you can work with Justin ... do it!”

**Aaron Orendorff**  
**Head of Marketing**  
**Recart**





Justin helped me to fundamentally shift my perspective and behaviors away from urgency and perfectionism. As a result, I've experienced a sense of release professionally, emotionally, and somatically. This has helped me to show up for myself and others with more spaciousness and empathy. Justin is a committed partner who will stay with you and your team on the learning journey. He comes to each team meeting or coaching session with such openness and care, and so beautifully models what it looks like to be in this work with heart and empathy. Justin is a true subject matter expert and has shared so many resources with us along the way from books to podcasts to communication frameworks. I feel deeply grateful for the opportunity to work with and learn from you, Justin!"

**Christine Boyle**  
**Executive Business Partner**  
**The Trium Group**

# THANK YOU!

Do you have any questions?  
[justin@justin-scott-campbell.com](mailto:justin@justin-scott-campbell.com)  
[justin-scott-campbell.com](https://www.justin-scott-campbell.com)

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